

Belthorn Academy Equality Objectives and Action Plan

These objectives were discussed at a meeting of staff, governors and parent stakeholders on Wednesday 12th June 2019.

- To embed school values to promote equality for all.

Rational	Action	Lead Person	Impact to be evaluated May 2021
We regularly promote positive female role models and 'female empowerment'. We would now like to develop this to reduce stereo-typing for boys, promoting the caring and nurturing side of boys personalities.	To include positive male and female role models when talking about careers, role models in history and through our book choices so that pupils of all personalities have chance to identify with a range of different people. Avoid gender stereotypes. React to children's questions in a positive way. To ensure Belthorn is a place where children feel safe to be themselves.	All staff.	

- To promote respect and tolerance in line with school values when educating children about different family make ups.

Rational	Action	Lead Person	Impact to be evaluated May 2021
We want to equip our children to live in the 21 st century. We feel that children need to be aware of different family make ups within society, and that we respect this. Within this we are sensitive to different religious beliefs but we expect tolerance and respect for all.	In assemblies and PSHE to promote tolerance and respect of different opinions, beliefs and life-styles. Children are aware that families are places which are loving and caring to all members and that there are different family make ups.	All staff	

